

CHAPTER 45



INTELLIGENCE SPECIALIST (IS)

NAVPERS 18068-45G

CH-61

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NAVY ENLISTED OCCUPATIONAL STANDARD

FOR

INTELLIGENCE SPECIALIST (IS)



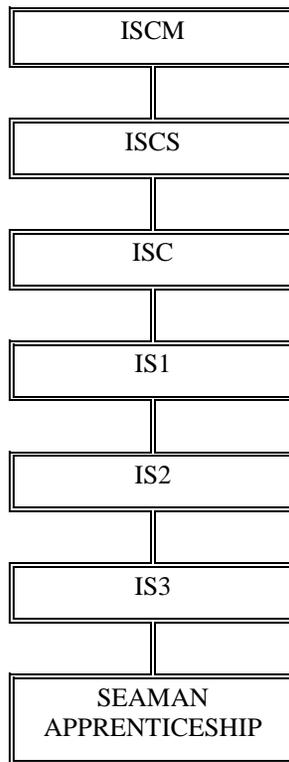
SCOPE OF RATING

Intelligence Specialists (IS) assist in every phase of the planning, collection, processing, analysis, and dissemination of intelligence in support of all warfare domains, both ashore and afloat; prepare and present intelligence briefings; provide input to and receive data from organic and non-organic sources; and maintain files and libraries.

This Occupational Standard is to be incorporated in Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) as Chapter 45.

GENERAL INFORMATION

CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN 1306-618.

SAFETY

The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.

Job Title**Strike Warfare Intelligence Analyst****Job Code****001399****Job Family**

Architecture and Engineering

NOC

TBD

Short Title (30 Characters)

STRIKE WARFARE INTEL ANALYST

Short Title (14 Characters)

STR WAR INT AN

Pay Plan

Enlisted

Career Field

IS

Other Relationships and Rules

NEC 3923

Job Description

Strike Warfare Intelligence Analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of all-source tactical intelligence; perform tactical and operational level research and analysis; assist in the management of Joint/Afloat targeting process; assist in parsing the Air Tasking Order (ATO), Air Combat Operations (ACO), Carrier Air Wing (CVW); plan flight schedules and Special Instructions (SPINS); conduct analysis of threat forces disposition, capabilities, tactics, and training in support of strike mission planning; provide support of Suppression of Enemy Air Defense (SEAD), identify adversary critical nodes and centers of gravity to maximize force employment; conduct target development, Time Sensitive Targeting (TST), and precise geopositioning and mensuration; conduct Collateral Damage Estimates (CDEs); produce precise navigational aids and products for Precision Guided Munitions (PGMs); use various tactical databases/systems, tools, and applications to produce textual and graphical representations of the operational area, Target Folders, Kneeboard Products, and tactical intelligence reports and briefings; maintain and update local/unit target deck/list; perform imagery ingest; conduct imagery screening; maintain local image library of National Geospatial-Intelligence Agency (NGA) approved imagery for geopositioning and mensuration use; and assist in the preparation of Evasion Plans of Action (EPA) in support of Combat Search and Rescue (CSAR) and Close Air Support (CAS) operations.

DoD Relationship**Group Title**

Image Interpretation

DoD Code

124200

O*NET Relationship**Occupation Title**Cartographers and
Photogrammetrists**SOC Code**

17-1021.00

Job Family

Architecture and Engineering

Skills*Critical Thinking**Operations Analysis**Equipment Selection**Reading Comprehension**Active Learning**Monitoring**Writing**Quality Control Analysis**Management of Material Resources**Speaking***Abilities***Deductive Reasoning**Written Expression**Written Comprehension**Oral Expression**Inductive Reasoning**Selective Attention**Speed of Closure**Spatial Orientation**Information Ordering**Category Flexibility***ANALYSIS****Paygrade**

E4

Task Type

CORE

Task Statements

Analyze all-source intelligence (threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), geopolitical events, and research and development)

E4

CORE

Analyze Indications and Warnings (I&W)

E5

NON-CORE

Apply structured analytic techniques and tools to compare competing hypotheses

E4

CORE

Collate threat reporting

E4

CORE

Conduct all-source intelligence research

E4

CORE

Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)

E6

NON-CORE

Conduct Network Oriented Data Acquisition Language (NODAL) analysis

E4

CORE

Conduct pattern analysis

E4

CORE

Conduct predictive analysis

E5

NON-CORE

Coordinate intelligence analyst work

E5

NON-CORE

Determine warfare threats

E4

CORE

Develop Essential Elements of Information (EEI)

| | | |
|----|----------|---|
| E4 | CORE | Extract geographic positioning data from a map, image or geospatial data |
| E4 | CORE | Research friendly and adversary Order Of Battle (OOB) characteristics |
| E6 | NON-CORE | Utilize all-source intelligence analysis to enable cross-queuing of multiple Intelligence sources |
| E5 | CORE | Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data |

COLLECTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E5 | CORE | Analyze collection results |
| E4 | CORE | Analyze imagery platform capabilities and limitations |
| E4 | CORE | Collect all-source information |
| E4 | NON-CORE | Conduct Foreign Military Intelligence Collection Activities (FORMICA) debriefings and reportings |
| E4 | CORE | Conduct mission debriefs |
| E4 | CORE | Evaluate collection results |
| E6 | NON-CORE | Identify intelligence collection posture and architecture |
| E6 | CORE | Implement Intelligence Collection Plans (ICP) |
| E7 | CORE | Perform collection manager duties |
| E4 | CORE | Perform merchant ship's rigging/classification |
| E4 | CORE | Perform Operational Tasking (OPTASK) directed intelligence collections |
| E5 | CORE | Prepare collection plans |
| E5 | CORE | Request high priority imagery collections |
| E5 | NON-CORE | Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process for organic early warning assets |
| E5 | CORE | Update requirements from Notice of Intelligence Potentials (NIP) |

DISSEMINATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E4 | CORE | Disseminate intelligence information |
| E5 | CORE | Disseminate intelligence reports |
| E4 | NON-CORE | Operate communications equipment |
| E5 | CORE | Provide intelligence briefings |
| E4 | CORE | Provide threat Indications and Warnings (I&W) |

IMAGERY INTERPRETATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E5 | NON-CORE | Analyze Digital Terrain Elevation Data (DTED) |
| E4 | CORE | Annotate imagery targeting materials |
| E4 | NON-CORE | Collect hand-held full motion video intelligence |
| E4 | CORE | Conduct geopositioning and mensuration |
| E4 | CORE | Employ imagery system architecture |
| E4 | CORE | Interpret stereo images |
| E4 | NON-CORE | Locate target of interest on a graphic |

| | | |
|----|----------|---|
| E4 | NON-CORE | Monitor live full motion video feeds for activities |
| E4 | CORE | Query imagery databases |
| E5 | NON-CORE | Utilize the Digital Point Position Database (DPPDB) to create geopositioning data |
| E5 | CORE | Verify Photographic Intelligence (PHOTOINT) data |

INTELLIGENCE PRODUCTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | CORE | Analyze strike mission threats |
| E4 | CORE | Brief intelligence systems architecture |
| E4 | CORE | Build strike support graphics |
| E4 | CORE | Conduct imagery based funneling |
| E4 | CORE | Conduct intelligence briefings |
| E4 | CORE | Extract strike support data |
| E4 | CORE | Insert geospatial data into finished intelligence products |
| E4 | CORE | Load data utilizing intelligence support systems (strike, and intelligence processing systems) |
| E4 | CORE | Prepare annotated imagery-based intelligence products |
| E5 | CORE | Prepare intelligence products (briefs, messages, point papers, etc.) |
| E5 | NON-CORE | Validate intelligence reports |

MAPS AND CHARTS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | CORE | Annotate maps and charts |
| E4 | CORE | Create Geospatial Information and Services (GI&S) products |
| E4 | CORE | Identify various types of maps and charts |
| E4 | NON-CORE | Interpret maps and charts |
| E4 | CORE | Update maps and charts |

MISSION PLANNING AND OPERATIONS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E4 | CORE | Brief Combat Search And Rescue (CSAR) threat missions |
| E4 | CORE | Build target folders (hard copy, electronic) |
| E4 | CORE | Build target intelligence packages |
| E4 | CORE | Comply with the Law of Armed Conflict (LOAC) |
| E4 | CORE | Conduct imagery scaling |
| E4 | NON-CORE | Conduct Training, Qualification, Certification, and Proficiency (TQCP) standards for Precision Point Munitions (PPM) analysts |
| E4 | NON-CORE | Construct Collateral Damage Estimate (CDE) products |
| E4 | CORE | Coordinate intelligence across intelligence community and other stakeholders |
| E7 | NON-CORE | Create exercise scenarios |
| E7 | CORE | Develop intelligence training plans |
| E6 | NON-CORE | Draft exercise support messages (scripting) |
| E7 | NON-CORE | Interpret theater intelligence doctrine |

| | | |
|----|----------|--|
| E4 | CORE | Maintain intelligence plots |
| E4 | CORE | Prepare targeting re-strike packages |
| E4 | NON-CORE | Provide intelligence support to Military Operations Other Than War (MOOTW) |
| E4 | NON-CORE | Support Time-Sensitive Targeting (TST) and Time-Critical Targeting (TCT) |
| E7 | NON-CORE | Update operational orders and plans |
| E7 | CORE | Validate Training, Qualification, Certification, and Proficiency (TQCP) standards for Precision Point Munitions (PPM) analysts |

SECURITY AND ADMINISTRATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | NON-CORE | Access multiple intelligence support databases, tools, sources, and networks |
| E4 | CORE | Apply security classification markings |
| E5 | CORE | Conduct intelligence training |
| E7 | CORE | Coordinate installation and maintenance of intelligence systems |
| E4 | CORE | Destroy classified material |
| E4 | CORE | Determine classified material releasability |
| E4 | NON-CORE | Enforce information security policies and procedures |
| E4 | NON-CORE | Enforce personnel security policies and procedures |
| E4 | NON-CORE | Enforce physical security procedures |
| E7 | NON-CORE | Evaluate exercise performance |
| E4 | CORE | Maintain classified holdings |
| E6 | NON-CORE | Maintain Sensitive Compartmented Information Facilities (SCIF) |
| E6 | NON-CORE | Manage intelligence oversight programs |
| E4 | NON-CORE | Perform preventive maintenance of dedicated photographic equipment |
| E4 | CORE | Sanitize Sensitive Compartmented Information (SCI) |
| E7 | CORE | Supervise classified material programs |

Job Title**Operational Intelligence Analyst****Job Code****001404****Job Family**

Computer and Mathematical

NOC

TBD

Short Title (30 Characters)

OPERATIONAL INTEL ANALYST

Short Title (14 Characters)

OP INTEL ANLST

Pay Plan

Enlisted

Career Field

IS

Other Relationships and Rules

NEC 3924

Job Description

Operational Intelligence (OPINTEL) Analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of information to produce relevant and timely intelligence; provide Indications and Warnings (I&W); perform OPINTEL watch standing; conduct threat assessments; generate intelligence reports, briefs, assessments, and summaries; perform Joint Intelligence Preparation of the Operational Environment (JIPOE) and all-source fusion analysis; perform predictive analysis utilizing identified/correlated trends and patterns; review data for accuracy and reliability of sources; use Command, Control, Communications, Computer, Collection, Intelligence, Surveillance and Reconnaissance (C5ISR) systems; maintain an all-source intelligence plot; and serve as Independent Duty Intelligence Specialists (IDISs).

DoD Relationship**Group Title**

Image Interpretation

DoD Code

124300

O*NET Relationship**Occupation Title**

Operations Research Analysts

SOC Code

15-2031.00

Job Family

Computer and Mathematical

Skills*Critical Thinking**Operations Analysis**Active Learning**Reading Comprehension**Equipment Selection**Monitoring**Writing**Systems Analysis**Management of Material Resources**Quality Control Analysis***Abilities***Deductive Reasoning**Written Expression**Written Comprehension**Oral Expression**Inductive Reasoning**Spatial Orientation**Category Flexibility**Selective Attention**Information Ordering**Oral Comprehension***ANALYSIS****Paygrade**

E4

Task Type

CORE

Task Statements

Analyze all-source intelligence (threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), geopolitical events, and research and development)

E4

CORE

Analyze Indications and Warnings (I&W)

E4

CORE

Analyze Maritime Security Operations (MSO) intelligence

E5

NON-CORE

Apply structured analytic techniques and tools to compare competing hypotheses

E4

CORE

Collate threat reporting

E4

CORE

Conduct all-source intelligence research

E4

CORE

Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)

E6

NON-CORE

Conduct Network Oriented Data Acquisition Language (NODAL) analysis

E4

CORE

Conduct pattern analysis

E4

CORE

Conduct predictive analysis

E5

NON-CORE

Coordinate intelligence analyst work

E5

NON-CORE

Determine warfare threats

E4

CORE

Develop Essential Elements of Information (EEI)

E4

CORE

Develop link analysis diagrams

E4

CORE

Extract geographic positioning data from a map, image or geospatial data

| | | |
|----|----------|---|
| E4 | CORE | Research friendly and adversary Order Of Battle (OOB) characteristics |
| E6 | NON-CORE | Utilize all-source intelligence analysis to enable cross-queuing of multiple Intelligence sources |
| E5 | CORE | Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data |

COLLECTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E5 | CORE | Analyze collection results |
| E4 | CORE | Collect all-source information |
| E4 | NON-CORE | Collect biographical data |
| E4 | NON-CORE | Collect Visit, Board, Search, and Seizure (VBSS) operations intelligence |
| E4 | NON-CORE | Conduct Foreign Military Intelligence Collection Activities (FORMICA) debriefings and reportings |
| E4 | CORE | Evaluate collection results |
| E6 | NON-CORE | Identify intelligence collection posture and architecture |
| E6 | CORE | Implement Intelligence Collection Plans (ICP) |
| E7 | CORE | Perform collection manager duties |
| E4 | CORE | Perform merchant ship's rigging/classification |
| E4 | CORE | Perform Operational Tasking (OPTASK) directed intelligence collections |
| E5 | CORE | Prepare collection plans |
| E5 | CORE | Request high priority imagery collections |
| E5 | NON-CORE | Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process for organic early warning assets |
| E5 | CORE | Update requirements from Notice of Intelligence Potentials (NIP) |

CYBER ANALYSIS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | NON-CORE | Assess adversary activities on critical network infrastructure (hubs, switches, routers, Transmission Control Protocol/Internet Protocol (TCP/IP), protocols, data communications) |
| E5 | NON-CORE | Conduct cyberspace intelligence analysis (tools, tactics, techniques, and procedures) |
| E4 | NON-CORE | Define cyber threat and computer network operations |
| E5 | NON-CORE | Evaluate cyber operations effects |
| E5 | NON-CORE | Interpret technical cyber intelligence for fusion and all source analysis |
| E4 | NON-CORE | Perform cyber threat analysis |
| E5 | NON-CORE | Prepare cyber targeting packages |
| E4 | NON-CORE | Provide intelligence support to information operations |
| E5 | NON-CORE | Support network exploitation |

DISSEMINATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|---|
| E4 | CORE | Disseminate intelligence information |
| E5 | CORE | Disseminate intelligence reports |
| E4 | NON-CORE | Operate communications equipment |
| E5 | CORE | Provide intelligence briefings |
| E4 | CORE | Provide threat Indications and Warnings (I&W) |

IMAGERY INTERPRETATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|---|
| E4 | NON-CORE | Collect hand-held full motion video intelligence |
| E4 | NON-CORE | Locate target of interest on a graphic |
| E4 | NON-CORE | Monitor live full motion video feeds for activities |
| E4 | CORE | Query imagery databases |
| E5 | CORE | Verify Photographic Intelligence (PHOTOINT) data |

INTELLIGENCE PRODUCTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|--|
| E4 | CORE | Brief intelligence systems architecture |
| E4 | CORE | Conduct intelligence briefings |
| E4 | CORE | Insert geospatial data into finished intelligence products |
| E5 | CORE | Prepare intelligence products (briefs, messages, point papers, etc.) |
| E4 | NON-CORE | Prepare Notice of Intelligence Potential (NIP) |
| E4 | NON-CORE | Utilize annotated imagery-based intelligence products |
| E5 | NON-CORE | Validate intelligence reports |

MAPS AND CHARTS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|--|
| E4 | CORE | Annotate maps and charts |
| E4 | CORE | Create Geospatial Information and Services (GI&S) products |
| E4 | CORE | Identify various types of maps and charts |
| E4 | NON-CORE | Interpret maps and charts |
| E4 | CORE | Update maps and charts |

MISSION PLANNING AND OPERATIONS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|--|
| E4 | CORE | Brief Combat Search And Rescue (CSAR) threat missions |
| E4 | CORE | Comply with the Law of Armed Conflict (LOAC) |
| E4 | CORE | Coordinate intelligence across intelligence community and other stakeholders |
| E7 | NON-CORE | Create exercise scenarios |
| E7 | CORE | Develop intelligence training plans |
| E6 | NON-CORE | Draft exercise support messages (scripting) |
| E7 | NON-CORE | Interpret theater intelligence doctrine |
| E4 | CORE | Maintain intelligence plots |

| | | |
|----|----------|---|
| E4 | NON-CORE | Provide intelligence support to Military Operations Other Than War (MOOTW) |
| E6 | NON-CORE | Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) processes for Visit, Board, Search, and Seizure (VBSS) operations intelligence |
| E7 | NON-CORE | Update operational orders and plans |

SECURITY AND ADMINISTRATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | NON-CORE | Access multiple intelligence support databases, tools, sources, and networks |
| E4 | CORE | Apply security classification markings |
| E5 | CORE | Conduct intelligence training |
| E7 | CORE | Coordinate installation and maintenance of intelligence systems |
| E4 | CORE | Destroy classified material |
| E4 | CORE | Determine classified material releasability |
| E4 | NON-CORE | Enforce information security policies and procedures |
| E4 | NON-CORE | Enforce personnel security policies and procedures |
| E4 | NON-CORE | Enforce physical security procedures |
| E7 | NON-CORE | Evaluate exercise performance |
| E4 | CORE | Maintain classified holdings |
| E6 | NON-CORE | Maintain Sensitive Compartmented Information Facilities (SCIF) |
| E6 | NON-CORE | Manage intelligence oversight programs |
| E4 | NON-CORE | Perform preventive maintenance of dedicated photographic equipment |
| E4 | CORE | Sanitize Sensitive Compartmented Information (SCI) |
| E7 | CORE | Supervise classified material programs |

Job Title**Imagery Intelligence Analyst****Job Code****001409****Job Family**

Architecture and Engineering

NOC

TBD

Short Title (30 Characters)

IMAGERY INTEL ANALYST

Short Title (14 Characters)

IMAG INTEL ANL

Pay Plan

Enlisted

Career Field

IS

Other Relationships and Rules

NEC 3910

Job Description

Imagery Intelligence Analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of imagery and geospatial information to describe, assess and visually depict physical features and geographically referenced activities on the earth; detect and report on observed image activities that are of significant military, civilian, industrial, infrastructure, and environmental importance use soft-copy imagery interpretation and manipulation skills to identify adversary disposition and location; observe adversary Order of Battle (OOB) to include Tactics, Techniques, and Procedures (TTPs); identify employment of Camouflage, Concealment, and Deception (CC&D) and identification of emerging capabilities, and research and development; study and conduct exploitation of Lines of Communications (LOCs), strategic industries, military and civilian infrastructure, Helicopter Landing Zones (HLZs), beach studies, and terrain classification in support of Joint Intelligence Preparation of the Operational Environment (JIPOE); contribute to the Common Operational Picture (COP) by precisely locating activities and objects, assessing and discerning the significance of activities and events observed on imagery, and by providing a context for warfighters and decision makers through the production of imagery reports and graphic products; utilize all aspects of Geospatial Intelligence (GEOINT), literal or non-literal, to provide tailored GEOINT products; and play an important part in Battle Damage Assessment/Bomb Hit Assessment (BDA/BHA), Humanitarian Assistance and Disaster and Relief (HA/DR), and Non-Combatant Evacuation Operations (NEO).

DoD Relationship O*NET Relationship**Group Title**

Image Interpretation

DoD Code

124200

Occupation TitleCartographers and
Photogrammetrists**SOC Code**

17-1021.00

Job Family

Architecture and Engineering

Skills*Critical Thinking**Operations Analysis**Equipment Selection**Quality Control Analysis**Writing**Reading Comprehension**Active Learning**Monitoring**Management of Material Resources**Operation and Control***Abilities***Deductive Reasoning**Written Expression**Written Comprehension**Oral Expression**Selective Attention**Inductive Reasoning**Speed of Closure**Information Ordering**Spatial Orientation**Category Flexibility***ANALYSIS****Paygrade**

E4

Task Type

CORE

Task Statements

Analyze all-source intelligence (threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), geopolitical events, and research and development)

E4

CORE

Analyze Indications and Warnings (I&W)

E4

CORE

Analyze Maritime Security Operations (MSO) intelligence

E5

NON-CORE

Apply structured analytic techniques and tools to compare competing hypotheses

E4

CORE

Conduct all-source intelligence research

E4

CORE

Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)

E6

NON-CORE

Conduct Network Oriented Data Acquisition Language (NODAL) analysis

E4

CORE

Conduct pattern analysis

E4

CORE

Conduct predictive analysis

E5

NON-CORE

Coordinate intelligence analyst work

E5

NON-CORE

Determine warfare threats

| | | |
|----------|---|---|
| E4 | CORE | Develop Essential Elements of Information (EEI) |
| E4 | CORE | Extract geographic positioning data from a map, image or geospatial data |
| E4 | CORE | Research friendly and adversary Order Of Battle (OOB) characteristics E6 |
| NON-CORE | Utilize all-source intelligence analysis to enable cross-queuing of multiple Intelligence sources | |
| E5 | CORE | Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data |

COLLECTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|---|
| E5 | CORE | Analyze collection results |
| E4 | CORE | Analyze imagery platform capabilities and limitations |
| E4 | CORE | Collect all-source information |
| E4 | CORE | Evaluate collection results |
| E6 | NON-CORE | Identify intelligence collection posture and architecture |
| E6 | CORE | Implement Intelligence Collection Plans (ICP) |
| E7 | CORE | Perform collection manager duties |
| E4 | CORE | Perform merchant ship's rigging/classification |
| E4 | CORE | Perform Operational Tasking (OPTASK) directed intelligence collections |
| E5 | CORE | Prepare collection plans |
| E5 | CORE | Request high priority imagery collections |
| E5 | NON-CORE | Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process for organic early warning assets |
| E5 | CORE | Update requirements from Notice of Intelligence Potentials (NIP) |

DISSEMINATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|---|
| E4 | CORE | Disseminate imagery products |
| E4 | CORE | Disseminate intelligence information |
| E5 | CORE | Disseminate intelligence reports |
| E4 | NON-CORE | Operate communications equipment |
| E5 | CORE | Provide intelligence briefings |
| E4 | CORE | Provide threat Indications and Warnings (I&W) |
| E5 | CORE | Validate imagery reports and products |

IMAGERY INTERPRETATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|-----------------|------------------|--|
| E5 | NON-CORE | Analyze Digital Terrain Elevation Data (DTED) |
| E4 | CORE | Assess image interpretability |
| E4 | NON-CORE | Collect hand-held full motion video intelligence |
| E4 | CORE | Conduct geopositioning and mensuration |
| E4 | CORE | Create local imagery requirements |
| E5 | CORE | Create standing orders |
| E4 | CORE | Employ imagery system architecture |

| | | |
|----|----------|---|
| E4 | CORE | Exploit full motion video data |
| E4 | CORE | Exploit multi-sensor and tactical imagery |
| E4 | CORE | Formulate intelligence using Moving Target Indicator (MTI) data |
| E4 | CORE | Order an image manually |
| E4 | CORE | Perform full motion video (FMV) exploitation |
| E4 | CORE | Prepare a Supplemental Intelligence Report (SUPIR) |
| E4 | CORE | Prepare an Initial Photographic Interpretation Report (IPIR) |
| E4 | CORE | Purge imagery from Imagery Product Library (IPL) |
| E4 | CORE | Query imagery databases |
| E4 | CORE | Review Bomb Damage Assessment (BDA) results |
| E5 | CORE | Troubleshoot imagery systems |
| E4 | CORE | Upload imagery products |
| E5 | NON-CORE | Utilize the Digital Point Position Database (DPPDB) to create geopositioning data |
| E5 | CORE | Validate local imagery requirements |
| E5 | CORE | Verify Photographic Intelligence (PHOTOINT) data |

INTELLIGENCE PRODUCTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | CORE | Brief intelligence systems architecture |
| E4 | CORE | Conduct intelligence briefings |
| E4 | CORE | Insert geospatial data into finished intelligence products |
| E4 | CORE | Prepare annotated imagery-based intelligence products |
| E5 | CORE | Prepare intelligence products (briefs, messages, point papers, etc.) |
| E5 | NON-CORE | Validate intelligence reports |

MAPS AND CHARTS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | CORE | Annotate maps and charts |
| E4 | CORE | Create Geospatial Information and Services (GI&S) products |
| E4 | CORE | Identify various types of maps and charts |
| E4 | NON-CORE | Interpret maps and charts |
| E4 | CORE | Update maps and charts |

MISSION PLANNING AND OPERATIONS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | NON-CORE | Construct Collateral Damage Estimate (CDE) products |
| E4 | CORE | Coordinate intelligence across intelligence community and other stakeholders |
| E7 | NON-CORE | Create exercise scenarios |
| E7 | CORE | Develop intelligence training plans |
| E6 | NON-CORE | Draft exercise support messages (scripting) |
| E7 | NON-CORE | Interpret theater intelligence doctrine |
| E4 | CORE | Maintain intelligence plots |
| E4 | NON-CORE | Provide intelligence support to Military Operations Other Than War (MOOTW) |

| | | |
|----|----------|--|
| E4 | NON-CORE | Support Time-Sensitive Targeting (TST) and Time-Critical Targeting (TCT) |
| E7 | NON-CORE | Update operational orders and plans |

SECURITY AND ADMINISTRATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | NON-CORE | Access multiple intelligence support databases, tools, sources, and networks |
| E4 | CORE | Apply security classification markings |
| E5 | CORE | Conduct intelligence training |
| E7 | CORE | Coordinate installation and maintenance of intelligence systems |
| E4 | CORE | Destroy classified material |
| E4 | CORE | Determine classified material releasability |
| E4 | NON-CORE | Enforce information security policies and procedures |
| E4 | NON-CORE | Enforce personnel security policies and procedures |
| E4 | NON-CORE | Enforce physical security procedures |
| E7 | NON-CORE | Evaluate exercise performance |
| E4 | CORE | Maintain classified holdings |
| E6 | NON-CORE | Maintain Sensitive Compartmented Information Facilities (SCIF) |
| E6 | NON-CORE | Manage intelligence oversight programs |
| E4 | NON-CORE | Perform preventive maintenance of dedicated photographic equipment |
| E4 | CORE | Sanitize Sensitive Compartmented Information (SCI) |
| E7 | CORE | Supervise classified material programs |

Job Title**Expeditionary Warfare Intelligence Analyst****Job Code****002685****Job Family**

Protective Service

NOC

TBD

Short Title (30 Characters)

EXPEDITIONARY INTEL SPECIALIST

Short Title (14 Characters)

EXP INTEL SPEC

Pay Plan

Enlisted

Career Field

IS

Other Relationships and Rules

NEC 3912

Job Description

Expeditionary Warfare Intelligence Analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of intelligence to produce relevant and timely tactical operations support; provide Indications and Warnings (I&W); conduct threat assessments; generate intelligence reports, briefs, assessments, and summaries; perform Joint Intelligence Preparation of the Operational Environment (JIPOE) and all-source fusion analysis; perform predictive analysis utilizing identified/correlated trends and patterns; conduct debriefings to enhance knowledge of the operating environment; perform target systems analysis and target development; support Sensitive Site Exploitation (SSE); review data for accuracy and reliability of sources; use Command, Control, Communications, Computer, Collection, Intelligence, Surveillance and Reconnaissance (C5ISR) systems; and maintain an all-source intelligence plot.

DoD Relationship O*NET Relationship**Group Title**

Image Interpretation

DoD Code

124200

Occupation Title

Intelligence Analysts

SOC Code

33-3021.06

Job Family

Protective Service

Skills*Critical Thinking**Operations Analysis**Writing**Reading Comprehension**Active Learning**Equipment Selection**Monitoring**Management of Material Resources**Quality Control Analysis**Speaking***Abilities***Deductive Reasoning**Written Expression**Written Comprehension**Oral Expression**Inductive Reasoning**Selective Attention**Spatial Orientation**Category Flexibility**Speed of Closure**Information Ordering***ANALYSIS****Paygrade**

E4

Task Type

CORE

Task Statements

Analyze all-source intelligence (threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), geopolitical events, and research and development)

E4

CORE

Analyze Indications and Warnings (I&W)

E4

CORE

Analyze Maritime Security Operations (MSO) intelligence

E5

NON-CORE

Apply structured analytic techniques and tools to compare competing hypotheses

E4

CORE

Collate threat reporting

E4

CORE

Conduct all-source intelligence research

E4

CORE

Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)

E6

NON-CORE

Conduct Network Oriented Data Acquisition Language (NODAL) analysis

E4

CORE

Conduct pattern analysis

E4

CORE

Conduct predictive analysis

E5

NON-CORE

Coordinate intelligence analyst work

E5

NON-CORE

Determine warfare threats

E4

CORE

Develop Essential Elements of Information (EEI)

E4

CORE

Develop link analysis diagrams

| | | |
|----|----------|---|
| E4 | CORE | Extract geographic positioning data from a map, image or geospatial data |
| E4 | CORE | Research friendly and adversary Order Of Battle (OOB) characteristics |
| E6 | NON-CORE | Utilize all-source intelligence analysis to enable cross-queuing of multiple Intelligence sources |
| E5 | CORE | Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data |

COLLECTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E5 | CORE | Analyze collection results |
| E4 | CORE | Collect all-source information |
| E4 | NON-CORE | Collect biographical data |
| E4 | NON-CORE | Collect Visit, Board, Search, and Seizure (VBSS) operations intelligence |
| E4 | NON-CORE | Conduct Foreign Military Intelligence Collection Activities (FORMICA) debriefings and reportings |
| E4 | CORE | Conduct mission debriefs |
| E4 | NON-CORE | Coordinate Document and Media Exploitation (DOMEX) |
| E4 | CORE | Evaluate collection results |
| E6 | NON-CORE | Identify intelligence collection posture and architecture |
| E6 | CORE | Implement Intelligence Collection Plans (ICP) |
| E7 | CORE | Perform collection manager duties |
| E4 | CORE | Perform merchant ship's rigging/classification |
| E4 | CORE | Perform Operational Tasking (OPTASK) directed intelligence collections |
| E5 | CORE | Prepare collection plans |
| E5 | CORE | Request high priority imagery collections |
| E5 | NON-CORE | Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process for organic early warning assets |
| E5 | CORE | Update requirements from Notice of Intelligence Potentials (NIP) |

DISSEMINATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E4 | CORE | Disseminate intelligence information |
| E5 | CORE | Disseminate intelligence reports |
| E4 | NON-CORE | Operate communications equipment |
| E5 | CORE | Provide intelligence briefings |
| E4 | CORE | Provide threat Indications and Warnings (I&W) |

IMAGERY INTERPRETATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E5 | NON-CORE | Analyze Digital Terrain Elevation Data (DTED) |
| E4 | NON-CORE | Collect hand-held full motion video intelligence |

| | | |
|----|----------|---|
| E4 | NON-CORE | Locate target of interest on a graphic |
| E4 | NON-CORE | Monitor live full motion video feeds for activities |
| E4 | CORE | Query imagery databases |
| E5 | CORE | Verify Photographic Intelligence (PHOTOINT) data |

INTELLIGENCE PRODUCTION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | CORE | Brief intelligence systems architecture |
| E4 | CORE | Conduct intelligence briefings |
| E4 | NON-CORE | Develop basic source data reports |
| E4 | CORE | Insert geospatial data into finished intelligence products |
| E5 | CORE | Prepare intelligence products (briefs, messages, point papers, etc.) |
| E4 | NON-CORE | Prepare Notice of Intelligence Potential (NIP) |
| E4 | NON-CORE | Utilize annotated imagery-based intelligence products |
| E5 | NON-CORE | Validate intelligence reports |

MAPS AND CHARTS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | CORE | Annotate maps and charts |
| E4 | CORE | Create Geospatial Information and Services (GI&S) products |
| E4 | CORE | Identify various types of maps and charts |
| E4 | NON-CORE | Interpret maps and charts |
| E4 | CORE | Update maps and charts |

MISSION PLANNING AND OPERATIONS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|---|
| E4 | CORE | Brief Combat Search And Rescue (CSAR) threat missions |
| E4 | CORE | Build target intelligence packages |
| E4 | CORE | Comply with the Law of Armed Conflict (LOAC) |
| E4 | CORE | Coordinate intelligence across intelligence community and other stakeholders |
| E7 | NON-CORE | Create exercise scenarios |
| E7 | CORE | Develop intelligence training plans |
| E6 | NON-CORE | Draft exercise support messages (scripting) |
| E7 | NON-CORE | Interpret theater intelligence doctrine |
| E4 | CORE | Maintain intelligence plots |
| E4 | NON-CORE | Provide intelligence support to Military Operations Other Than War (MOOTW) |
| E6 | NON-CORE | Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) processes for Visit, Board, Search, and Seizure (VBSS) operations intelligence |
| E4 | NON-CORE | Support Time-Sensitive Targeting (TST) and Time-Critical Targeting (TCT) |
| E7 | NON-CORE | Update operational orders and plans |

SECURITY AND ADMINISTRATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u> |
|------------------------|-------------------------|--|
| E4 | NON-CORE | Access multiple intelligence support databases, tools, sources, and networks |
| E4 | CORE | Apply security classification markings |
| E5 | CORE | Conduct intelligence training |
| E7 | CORE | Coordinate installation and maintenance of intelligence systems |
| E4 | CORE | Destroy classified material |
| E4 | CORE | Determine classified material releasability |
| E4 | NON-CORE | Enforce information security policies and procedures |
| E4 | NON-CORE | Enforce personnel security policies and procedures |
| E4 | NON-CORE | Enforce physical security procedures |
| E7 | NON-CORE | Evaluate exercise performance |
| E4 | CORE | Maintain classified holdings |
| E6 | NON-CORE | Maintain Sensitive Compartmented Information Facilities (SCIF) |
| E6 | NON-CORE | Manage intelligence oversight programs |
| E4 | NON-CORE | Perform preventive maintenance of dedicated photographic equipment |
| E4 | CORE | Sanitize Sensitive Compartmented Information (SCI) |
| E7 | CORE | Supervise classified material programs |